

CV HEALTH CHECK



What shape is your current development CV in?
Ask yourself these five questions to find out.

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1: IS IT TAILORED TO THE POSITION?

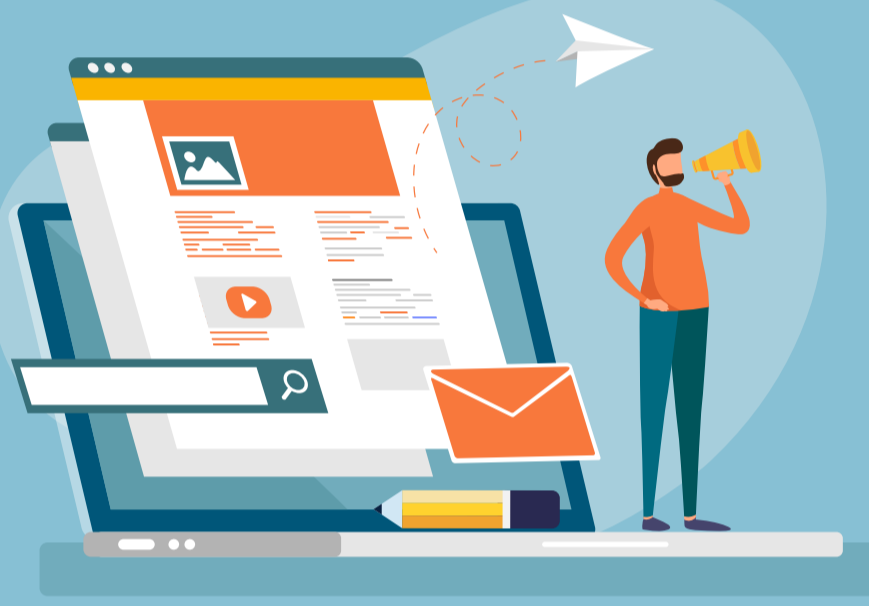
One of the most common mistakes candidates make is failing to align their CV to the position they are applying for. Consider using keywords and highlighting relevant experiences.

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2: HAVE I INCLUDED RELEVANT KEYWORDS?

Pressed for time, recruiters look for keywords that quickly convey a candidate's expertise in a specific area. When CVs are first vetted by automated systems, keywords are also critical.

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3: HOW IS MY EXPERIENCE PRESENTED?

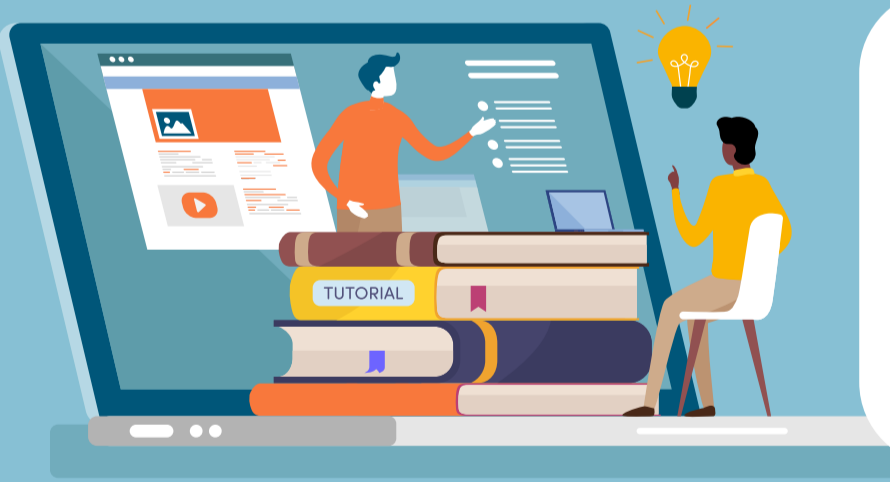
You should help the person reading your CV understand how your skills and experience matter to them. Think about the language you use, especially if you're shifting sectors.

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4: IS IT THE RIGHT LENGTH?

"I don't recommend you have page length be your guide, but rather relevant experience" when determining the appropriate length of your CV, says DeVex Executive Vice President Kate Warren.

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5: AM I USING PROPER FORMATTING?

How you construct your CV will depend on your experience level and the type of work you are targeting. Our recruiter-ready templates include added guidance on how to maximize your skills.

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ARE YOU A CONSULTANT?

It's important to keep your CV precise and succinct while also tailoring it to specific postings and clients.

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ARE YOU NEW TO DEVELOPMENT?

CV expectations for jobs in global development differ from that of other sectors.

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